

## Unions and Workplace

### Safety

The affiliated unions of the AFL-CIO have historically promoted workplace safety and health laws.

The Federal OSHA Law became effective on April 28, 1971 as a direct result of organized labor's support and efforts.

Under the OSHA ACT section 11[c] employees have a right to seek safety and health on the job without fear of punishment.

In 2024 - Workers' Memorial Day will be held Monday, April 29<sup>th</sup> in York Pennsylvania.

The Winning Student will be invited to attend the Observance to receive their award.

## The Scholarship

Dick Boyd, President of the York-Adams Central Labor Council from 1987 - 2007, is a long-time union and community leader. A native of York County, he is well known for his commitment to making our communities better places to live and work. Although Dick Boyd has since passed, his legacy will live on, and he will always be an inspiration to many.

### Eligibility

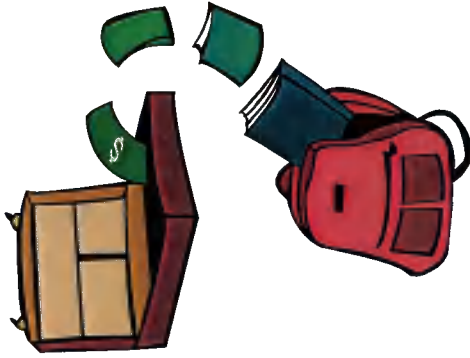
In order to be eligible for a scholarship, you must be a high school senior in York or Adams County planning to pursue accredited post-secondary education.

## The 2024 Richard L. Boyd Workers' Memorial Day Essay Contest

(ALL ENTRIES MUST BE RECEIVED  
BY: FRIDAY APRIL 19<sup>th</sup>)

**Attention High School  
Seniors  
Win a \$500 Cash  
Scholarship**

**Sponsored by:  
York-Adams Counties  
Central Labor  
Council, AFL-CIO  
York Pennsylvania**



Workers' Memorial Day is observed in York and Adams Counties- and around the United States on April 28, 2024 to remember workers who have lost their lives on their job.

In the hope that the Labor Council may be able to help your educational plans move forward, we have established a scholarship program.

We want to encourage students to learn about and examine issues that impact the Labor Movement. Therefore, we have established the following guidelines.

### The Essay Topic Is:

## THE IMPORTANCE OF WORKPLACE SAFETY.

### Judging

The judges will base their award on the following criteria:

- Grammar, spelling and forcefulness of your essay.
- Content and accuracy.
- Proper acknowledgment / documentation of sources used.

**There will be one \$500 cash award.**

### Essay Guidelines

All essays must adhere to the following guidelines:

1. Topic – The Importance of Workplace Safety.
2. Paper -- plain white – 8 1/2 x 11.
3. Typewritten -- one side only -- double-spaced.
4. Length -- no longer than 4 pages.
5. **Received by – April 19, 2024**

All entries must be accompanied by a COVER SHEET containing the following information:

- Your name, mailing address, telephone number and E-mail address.
- Your age, grade level, and the name and address of the high school you are presently attending.
- The name and address of the college or trade school you plan to attend.

For more information call:  
Tom Santone at 717-683-7766

All entries must be addressed to:  
AFL-CIO Essay Contest  
Tom Santone, President  
York/Adams County CLC  
1145 Church Road  
York, PA 17404